

The management team at EMERGE Electrical & Instrumentation Ltd. is dedicated to creating and maintaining a work environment that is safe and healthy for our employees, contract workers, visitors and the public. All EMERGE employees and contractors must be familiar with, and abide by, all relevant portions of the Alberta Occupational Health and Safety Act, Regulation and Code; Alberta Environmental Act; Alberta Electrical Act, Regulation and Code; the EMERGE Health and Safety Manual and company policies, along with all other regulations which may apply to the job scope in hopes of preventing workplace accidents and incidents which may cause personal injuries or damage to property.

Health and Safety responsibilities are integral for ensuring everyone understands their role in promoting the safest work environment possible. Management responsibilities include confirming all employees have completed all required training and are competent to complete expected tasks without incident, actively participating in worksite health and safety meetings, engaging in regular safety conversation with all workers, conducting regular worksite health and safety inspections in conjunction with workers, ensuring all hazards have been identified and communicated with workers and applying controls to reduce identified hazards. Management must also make sure hazard assessments and evaluations are being conducted for all tasks, that these are being regularly reviewed and all necessary changes to work environment are implemented as needed. Should an accident or incident occur management must participate in the investigation process and implement changes to prevent recurrence of similar accidents or incidents.

Supervisors are responsible for upholding an attitude of safety and leadership throughout their daily activities by instructing employees on safe operating procedures, ensuring all work is completed safely, stopping all unsafe work immediately and correcting the condition(s), communicating all incidents, daily affairs and employee concerns to management, participating in incident investigations.

Employee responsibilities include co-operating with the employer in maintaining a safe and healthy work site, protecting themselves and others at the work site, immediately reporting all injuries or property damage, completing all tasks safely, refusing unsafe work, and reporting all unsafe conditions.

Contractor responsibilities include completing all work safely and according to regulations, having a health and safety plan for the work being performed, participating in safety meetings and reporting all accidents or incidents.

Visitors are responsible for signing in at the head office front desk, completing a visitor orientation for the work site, be accompanied by an EMERGE employee at all times, keep within the safe work zones and wear all necessary PPE, and abide by all outlined rules.

At EMERGE Electrical & Instrumentation the health and safety of our employees comes first, we put safety first because we want everyone to get home safely at the end of the day.



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Nelson Freitas, President

February 9, 2017

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Date